

## P-6 Farms Employee Acknowledgement

By signing his/her name in the space provided, \_\_\_\_\_ (“employee”) hereby understands and acknowledges the following:

1. P-6 Farms is a family company which provides wholesome family entertainment for its guests.
2. P-6 Farms strives to promote a family friendly image and atmosphere and works diligently to protect said
3. P-6 Farms relies on its wholesome family image and reputation to attract its customers.
4. Employee acknowledges that he/she is an “at will” employee of P-6 Farms.
5. P-6 Farms has a zero tolerance policy which prohibits its employees from engaging in certain behavior that could harm the image or reputation of P-6 Farms (“Prohibited Behavior”). This Prohibited Behavior includes but is not limited to:
  - A. Acting in a vulgar, sexual, or offensive manner while wearing P-6 Farms apparel or uniform items, while on P-6 Farms property, or while representing P-6 Farms in any capacity.
  - B. Using, possessing, or being under the influence of alcohol or drugs while wearing P-6 Farms apparel or uniform items, while on P-6 Farms property, or while representing P-6 Farms in any capacity.
  - C. Being photographed or sharing photographs of yourself or others partaking in either (a) or (b).
6. Anyone participating in any of the above described Prohibited Behavior will have their employment with P-6 Farms terminated immediately.
7. Employee specifically acknowledges that P-6 Farms reserves the right to pursue legal action to the fullest extent under the law against any employee (current or otherwise) who participates in the above described Prohibited Behavior or otherwise damages the image or reputation of P-6 Farms. This legal action may include, but is not limited to, suits for defamation or slander.

ACKNOWLEDGED on this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_.

\_\_\_\_\_  
Employee’s Printed Name

\_\_\_\_\_  
Employee’s Signature

**\*If employee is under 18, a parent/guardian must fill out below.**

\_\_\_\_\_  
Guardian’s Printed Name

\_\_\_\_\_  
Guardian’s Signature